



**Tshwane University
of Technology**

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VACANCY BULLETIN

POSITION: Senior Lecturer
Department: Fine and Studio Arts
Faculty: Arts and Design
Post level 7
Ref: 25/108b

The Department of Fine and Studio Arts in the Faculty of Arts and Design has a permanent position for Senior Lecturer at Arts Campus.

Core functions:

The successful candidate will be responsible for the following:

- Presenting classes and assessing students in Visual Theory and Research Methods at the Diploma (NQF level 6), Advanced (NQF level 7) and Postgraduate Diploma (NQF level 8) levels.
- Coordinating postgraduate programmes in the department.
- Capturing and processing of marks and all administrative tasks relating to teaching, learning, and postgraduate supervision.
- Main supervisor of Postgraduate Diploma, Masters and Doctoral candidates.
- Active involvement in departmental, faculty and institutional activities, committees and projects.
- Generating creative research output and/or research publications.
- The capacity to generate research funding.
- Development of course material for Advanced, Postgraduate Diplomas, Master's, and Doctoral programmes.
- Involvement in curriculum Design.
- Industry liaison.
- Participation in community-based projects.

Minimum Requirements

1. Qualifications:

- A PhD / D Tech in Fine Art, Art History or a relevant qualification in the visual arts at NQF Level 10.

2. Experience:

- Five (05) years of teaching experience at the tertiary level.
- Publication record in DHET-accredited/peer-reviewed journals, books or

Women and people with disabilities are encouraged to apply.





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conference proceedings.

- Papers delivered at national and/or international conferences.
- Active participation in community-based projects.
- Active participation in industry initiatives, projects or programmes (e.g. art competitions, art fairs, residences, etc.).
- Membership or active involvement in national and/or international boards, societies, councils, etc., in the field of visual / fine arts.

3. Other Requirements:

- Postgraduate supervision experience, either as a main or co-supervisor.
- Publication record in DHET accredited/peer-reviewed journals, books or conference proceedings.
- Papers delivered at national and/or international conferences.
- Active participation in community-based projects.
- Active participation in industry initiatives, projects or programmes.
- **Candidate will be expected to complete the Senior Lecturer scoresheet along with your application and supporting evidence as per the University policy.**

Send your application form and CV to: recruitment11@tut.ac.za

Enquiries: Mr D Newman Tel: 012382 6007

Closing Date: 14 September 2025

If we have not responded within a month of the closing date, you should regard your application as unsuccessful. Correspondence will be entered into only with short-listed candidates. The University reserves the right not to make an appointment. Candidates will be required to undergo psychometric tests and any other simulation interventions. Candidates are also required to complete the application form for employment. The application is available on the University's website, share point and the University's intranet.

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ADDENDUM B

GUIDELINE SCORE SHEET FOR SENIOR LECTURER

This score sheet can be used as a **guideline** to determine whether a person has the potential to be considered for a Senior Lecturer. A minimum of 50% in at least categories 3, 4 and 5 is required. A candidate with a total score of 50 points out of a possible 84 points can be considered for promotion to senior lecturer.

	CATEGORY	Weights	Maximum score	Score
1	Qualifications		4	
	A doctoral degree in the relevant field of study or a master's degree and chartership as approved by Senate	3	3	3
	Formal teaching qualification	1	1	1
2	PROFESSIONAL		1	
	Membership: Academic/research association/ETQA, professional board/council (1 point per membership to maximum of 3)	1 x 1	1	1
3	TEACHING, ASSESSMENT AND MANAGEMENT/LEADERSHIP		37	
	Teaching (1 point per subject)	1 x 10	10	10
	Curriculum development (1 point per subject)	1 x 4	4	4
	External examiner or moderator for HEI (1 point per subject)	1 x 5	5	5
	Marker/examiner/moderator for professional bodies/exam committees (1 point per exam)	1 x 4	4	4
	Course /qualification coordinator (2 points per course/qualification)	2 x 2	4	0
	Subject head/coordinator (1 point per subject)	1 x 5	5	0
	Section head (3 points) / HOD (5 points)	1 x 5	5	0
4	RESEARCH AND INNOVATION OUTPUTS		35	
	Accredited journal articles as subsidised by DHET (3 points per article) co-author/ author	3 x 4	12	12
	Non-accredited, peer reviewed journal articles (1 point per article)	1 x 3	3	3
	Conference proceedings and/or presentations at conferences (1 point per paper to a maximum of 5)	1 x 5	5	5
	Other (artistic and innovation outputs, patents, books/chapters etc.) (1 point per output)	1 x 5	5	5
	Supervised/co-supervised master/doctorate (2 points per student)	2 x 4	8	0
	Assessor/examiner: master/doctorate (2 points per assessment)	1 x 2	2	2

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5	COMMUNITY ENGAGEMENT		5	
	Participation in community projects (1 point per project) and/or industry involvement	1 x 5	5	5
6	GRANTS AND AWARDS		2	
	Awards/prizes/grants (1 point per award/prize/grant)	1 x 2	2	2
	Total		84	63

To qualify for promotion to Senior Lecturer:

1. A candidate should obtain at least 50 points to be considered for promotion and
2. Candidate should obtain at least 50% in sections 3, 4 and 5

