

POST: Provincial Head: Directorate for Priority Crime Investigation (Major General)

LOCATION: Directorate for Priority Crime Investigation, Provincial Office, North West

LEVEL OF REMUNERATION: Band B (SMS) = An all-inclusive flexible remuneration package of R 1 747 383 per annum is applicable to the post.

REFERENCES: DPCI/SMS/NW/10/2025: (1 post) **Re-advertisement**

Generic Requirements:

- Must be fluent in at least 2 of the official languages, of which one must be English;
- Must be a South African citizen;
- Must have a valid motor vehicle drivers' licence;
- Must have specific working knowledge of the Directorate for Priority Crime Investigation (DPCI) mandate and functions (SAPS Act, Act No. 68 of 1995 as amended);
- Must have excellent communication (verbal and written), monitoring and conflict resolution skills;
- With applicable higher qualification/post graduate qualification related to the post as well as relevant training and development in an Executive Development Programme, Leadership and Management Training, and/or Programme and Project Management may be an added advantage;
- Will (successful candidate) be required to obtain a security clearance to the level of **Top Secret** before approval of appointment (if not already in possession of such a valid security clearance).

Additional Requirements:

Applicant must:

- Have at least a three (3) year Diploma or Degree (accredited by SAQA on NQF level 6 or higher). Preference **may** be given to applicants who are in possession of a qualification in Policing/ Law/ Criminology/ Police Science/ Forensic Investigation/ Accounting/ Commerce/ Public Management or equivalent 3 year qualification relevant to the core functions of the post.
- Have a minimum of three (3) years' appropriate managerial experience in **the field of the post**;
- Have applicable training and development in the General Detective or Serious Organised Crime or Serious Commercial Crime and or Serious Corruption Investigations environment (attach certificates).

Please Note: Appointment for this post will be made in terms of a contract for a non-renewable fixed term of not shorter than seven years and not exceeding 10 years, which term will be determined at the date of appointment.

Core Functions:

- The Provincial Head is directly accountable to the National Head: DPCI,
- Ensure the effective and efficient preventing, combating and investigating of national priority offences as selected and set out in Chapter 6A of the South African Police Service Act, (Act 68 of 1995, as amended) within the Province;
- Manage the effective and efficient investigation of Serious Organised Crime, Serious Commercial Crime as well as Serious Corruption within the province;
- Manage the Specialised Investigation and Operational Support in the Province;
- Ensure the effective and efficient management of Priority Crime Analysis and Investigation (PCMC) practices on the intelligence led and problem solving policing practices;
- Ensuring that all the operational and support capacities within the Provincial DPCI are functioning according to relevant legislation, policies and directives;
- Managing and implementation of strategies from the National Head: DPCI to ensure the effective prevention, combatting and investigation of national priority offences as mandated to the DPCI;

- Maintaining an effective and efficient Corporate Support Services for the DPCI in the Province;
- Providing of performance and implementation reports to the National Head: DPCI;
- Establish and maintain working relationship with internal and external role players;
- Comply with DPCI policies and standards relating to the environment (including international agreements);
- Represent the National Head: DPCI at various forums as directed;
- Ensure compliance with information security standards as prescribed by Minimum Information Security Standards and relevant legislation;
- Manage and utilise all resources (human, physical and financial) allocated to the province in accordance with relevant directives and legislation.

General:

- Application form **specifically developed and circulated with this advertisement (containing the closing date for applications in Red on page 1) must be utilised.** Application form will also be available at the DPCI Provincial Office, Human Resource Management as well as on the SAPS Website: <https://www.saps.gov.za>. **The use of any other application form may result in the rejection of the application.**
- **Please take note of the following requirements and instructions:**
 - The closing date for applications is **2025-08-01 at 16:00.**
 - Only the official application form circulated with this advertisement will be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application form. **Each page of the application form must be fully completed, signed/initialled by the applicant. If there is any part of the application form that is not relevant to the applicant, it is expected of the applicant to indicate “Not applicable”. Please do not leave any blank spaces.**
 - The post particulars (post title and reference number) must be correctly specified on the application form as contained in the advertisement.
 - A separate original application form and CV must be submitted for each post you apply for.
 - The CV must contain full particulars of:
 - all boards on which an applicant serves;
 - current employment and other business interests;
 - career promotions, appointments, career developments, career history, and
 - current studies and qualifications.
 - An applicant **must also attach to every application copies** of the following (which may not to be certified):
 - **courses/programmes obtained;**
 - **Degree/Diploma Certificates (study/academic records of qualifications alone do not suffice) of all educational qualifications;**
 - **Matric/Senior certificate;**
 - **Identity document; and**
 - **valid motor vehicle driver’s license;**
 - Study/academic records must also be attached in order to verify modules/subjects;
 - Only the shortlisted candidates will be required to submit certified documents (as listed above) during the selection process;
 - Applicants must declare all interests or involvement in a public – or private board or council or any other private entity of which such interest may create a conflict of interest.
 - Successful candidates for appointment, will be vetted in terms of Chapter 7, Part 2 of the Children’s Act, 2005 (Act No 38 of 2005) or the National Sex Offenders Register [section 42 of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act

No 32 of 2007)]. An applicant whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post.

- Applicants are expected to disclose if he/she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act No 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment to that post.
 - Appointments will be made in terms of the SAPS Act, 1995 (Act No 68 of 1995).
 - Correspondence will be conducted with shortlisted applicants only.
 - Shortlisted candidates will have to submit two sets of fingerprints to the secretary of the selection committee.
 - All shortlisted candidates will be subjected to an assessment process, in compliance with the Department of Public Service and Administration directives, which will be used to test the relevant technical elements of the job and the generic managerial competencies.
 - The successful candidate will have to conclude a contract of employment, enter into a performance agreement and disclose all financial interests in terms of the South African Police Service Employment Regulations, 2018, and the Public Service Regulations, 2016.
 - The appointee's academic qualification will be submitted to SAQA for verification, if not verified already.
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- Through the filling of the above-mentioned posts, an applicant whose appointment will promote representivity may receive preference.
 - The **Directorate for Priority Crime Investigation** is under no obligation to fill a post after the advertisement thereof.
 - Although the post is advertised, the National Head: DPCI may withdraw any post from advertisement, re-advertise the post or fill the post by transferring a person at the same level where this is deemed to be in the interest of service delivery.
 - The appointment of the successful applicant will come into effect on the first day of the month following the date on which the National Head: DPCI approved the appointment.
 - Application forms may be hand delivered to the Directorate for Priority Crime Investigation at 1 Cresswell Road, Promat Building, Silverton **(between 07:30 and 16:00)**. (Please note that **in the event that an application is couriered, it must be received at the indicated office before or on the closing date and time specified in this advertisement**):
 - **Late applications will not be considered.** It is the responsibility of the applicant to ensure that the application has been received at the indicated office **on or before the closing date and time of the advertisement i.e. 2025-08-01 at 16:00**
 - Enquiries can be directed to Brigadier MB Monyela and Colonel A Wessels at telephone number: **(012) 846 4067/4110**.
 - The content of this circular should be brought to the attention of all officers who may qualify or meet the requirements of the post(s).

We welcome applications from persons with disAbilities

