

**NATIONAL TREASURY**

*The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.*



**APPLICATIONS** : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>  
**CLOSING DATE** : 06 May 2024 at 12:00 am (Midnight)  
**NOTE** : The National Treasury utilises an e-Recruitment system, effective from 7 April 2021, which means all applicants must login/register to apply for positions as we no longer accept applications via email or hand delivered/post. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83 and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentations will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), not negotiable. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. The National Treasury is compliant to the requirements of POPIA.

**MANAGEMENT ECHELON**

**POST 13/05** : **DEPUTY DIRECTOR-GENERAL: TAX AND FINANCIAL SECTOR POLICY**  
**REF NO: S001/2024**  
 Division: Tax and Financial Sector Policy (TFSP)  
 Purpose: To oversee and provide strategic leadership for the Tax and Financial Sector Policy Division and advice on tax analysis, financial regulations, policy analysis and legal advice on tax related reforms.

**SALARY** : R1 663 581 per annum, (all-inclusive remuneration package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A Grade 12 is required coupled with a minimum post-graduate qualification (equivalent to NQF level 8) as required by SAQA in any of the following disciplines: Economics, Law or Accounting. A minimum 8-10 years' experience at a senior managerial level obtained within the tax and/or financial sector policy environment. Knowledge of the development of tax instruments within government or a tax specialist institutional environment. Knowledge and experience of the broader tax policy framework. Knowledge and experience of the PFMA and Treasury Regulations. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

**DUTIES**

: Tax Policy analysis and advice: Initiate tax policy research, proposals and implement reform agenda. Develop and maintain working relationships with SARS. Liaise with the SA Revenue Service and the private sector on tax policy matters. Provide analysis of tax policy options, estimation of revenue trends and preparation of tax proposals for the annual budget. Financial Sector Policy analysis and advice: Provide analysis on financial sector performances and financial market trends. Coordinate relationships with relevant domestic stakeholders and multilateral financial institutions. Develop in conjunction with the Reserve Bank a financial stability process. Develop reform options for retirement policy. Research best practices relating to financial sector transformation and access. Analyse and advice on banking regulations, financial services, and exchange control matters.

**ENQUIRIES**

: Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za