

**PROVINCIAL ADMINISTRATION: NORTHERN CAPE  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.*

**CLOSING DATE** : 26 April 2024

**NOTE** : Applications must be submitted on the new prescribed application form Z83 obtainable from any Public Service Department or any Public Service Administration website. The fully completed and signed Z83 should be accompanied by a detailed/comprehensive Curriculum Vitae, indicating positions held, dates and key performance responsibilities. Only short-listed candidates will be required to submit certified copies of their qualifications and relevant documents on or before the day of the interview proceedings following communication from the Human Resource Management Recruitment and Selection Unit. Failure to submit the requested documents or information will result in your application not being considered. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representivity in line with the numerical targets as contained in our Employment Equity Plan. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The request for certified documents will be limited to shortlisted candidates. The Human Resource Administration of the Department will inform shortlisted candidate for a post to submit certified documents on or before the day of the interview. Should an applicant wish to apply for more than one post, separate applications must be submitted for all posts.

**OTHER POSTS**

**POST 12/83** : **HEAD OF UNIT: PSYCHIATRIST REF NO: NCDOH 51/2024 (X1 POST)**

**SALARY** : R1 887 363 per annum

**CENTRE** : Northern Cape Mental Health Hospital

**REQUIREMENTS** : Master of Medicine (MMed) Degree in Psychiatry or Qualification as a psychiatrist with the Colleges of Medicine (FC Psych); Current registration with the HPCSA; experience in community mental health context. A minimum of 3 years completed appropriate experience as a specialist psychiatrist after registration with HPCSA is mandatory. It will be an advantage to show ability to perform research (qualitative and quantitative); managerial experience would be an advantage, Leadership qualities, ability to work independently and in a team, Computer literacy (MS Word, Excel and PowerPoint, A Valid driver's license.

**DUTIES** : To head the District Specialist Mental Health Team and be part of the District Management Team (DMT) Conduct a situational analysis of mental health in the district which includes Population Profile, Map and report of public, nonhealth government, private, mental health related PBOs, and traditional health services, Status of Information Technology in the District, Budget plan. Based on the situational analysis report, develop an action plan towards improvement in mental health coverage and mental health process of care and care outcomes including Primary Health care services, Community Psychiatry district allied health workers and CHWs. Ensure that mental health services include treatment, prevention, promotion and protection of mental health care users and other vulnerable groups through relevant intervention programs and strategies, ensure that quality mental health services are provided according to professional standards and ethical principles. Establish Referral pathways and coordination with all stakeholders. Including Suicide and Substance use disorders prevention. M&E through appropriate tools and indicators. Implementation of the operational plan. Inter-sectoral and inter-disciplinary collaboration and coordination. Monitoring and evaluation through quality assessments and tools. Develop research and translate into improved services.

**ENQUIRIES** : Dr D.G. Theys Tel No: (053) 8302 100

**APPLICATIONS** : Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at [nchealthhr@ncpg.gov.za](mailto:nchealthhr@ncpg.gov.za) All applicants must complete an application register when an application is hand delivered.

**POST 21/84** : **MEDICAL SPECIALIST (PSYCHIATRY) REF NO: NCDOH 52/2024 (X2 POSTS)**

**SALARY** : Grade 1: R1 214 805 per annum, (TCE)  
Grade 2: R1 386 069 per annum, (TCE)  
Grade 3: R1 605 330 per annum, (TCE)

**CENTRE** : Northern Cape Mental Hospital

- REQUIREMENTS** : MBBCh / MBChB plus FC Psychiatry or MMed (Psychiatry) that allows registration with HPCSA as a Medical Specialist. Appropriate experience in Psychiatric setting. Experience: **Grade 1:** No Experience after registration with the HPCSA as Medical Specialist in a normal specialty. **Grade 2:** A minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA. **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with the HPCSA).
- DUTIES** : Management of services within the Mental Health Unit both clinical and administrative. Provide effective and efficient outpatient mental health care in the hospital including assessment, treatment and monitoring of psychiatric patients within the framework of the Mental Health Care Act (No. 17 of 2002). Development and implementation of evidence-based, clinical protocols and guidelines. Partake in quality improvement programs including clinical audits, morbidity and mortality meetings and continuous professional development activities in the units and other departments. Implement and monitor adherence to Mental Health Care Act. Rendering of afterhours services including weekends (commuted overtime). Lead the multidisciplinary team discussions of patients in the psychiatric wards. Liaise with referral centres for patients who need further care and investigations. Training of staff members in the unit and other departments. Active participation in all hospital committees. To liaise with external stakeholders where appropriate and always maintain Professional and Ethical conduct.
- ENQUIRIES APPLICATIONS** : Dr D.G. Theys Tel No: (053) 8302 100  
Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at [nchealthhr@ncpg.gov.za](mailto:nchealthhr@ncpg.gov.za) All applicants must complete an application register when an application is hand delivered.
- POST 12/85** : **CHIEF CONSTRUCTION PROJECT MANAGER REF NO: NCDOH 54/2024 (X1 POST)**
- SALARY** : R1 146 540 per annum, (salary will be based on years of experience post registration as a Professional Construction Manager)
- CENTRE REQUIREMENTS** : Provincial Office, Kimberley  
An Honors Degree/ BTech in the Built Environment with a minimum of six (6) year's post qualification experience in construction project management. Registered as a Professional Project Manager with SACPCMP is compulsory. A valid Driver's Licence. Knowledge of programme and project management. Problem solving and analysis skills, Conflict management skills and computer literacy.
- DUTIES** : To assist to manage the delivery of the infrastructure-built environment programmes and projects in line with the Provincial IDMS. Assist to prepare the construction procurement strategy and the Infrastructure Programme Management Plan. Assists prepare Packages/Individual Project Briefs. Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan. Assist to monitor the implementation of programmes/Projects. Make inputs to different Project Stage reports and designs. Assist to manage the interface between the end- user/ community structures and implementing Agent/s.
- ENQUIRIES APPLICATIONS** : Mr P Riet Tel No: (053) 8302 1177  
Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at [nchealthhr@ncpg.gov.za](mailto:nchealthhr@ncpg.gov.za) All applicants must complete an application register when an application is hand delivered.
- POST 12/86** : **PRINCIPAL PSYCHOLOGIST (MENTAL HEALTH) REF NO: NCDOH 53/2024 (X1 POST)**
- SALARY** : Grade 1: R1 127 631 per annum, (TCE package)
- CENTRE REQUIREMENTS** : Northern Cape Mental Hospital  
Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Psychologist. Registration with the Health Professional Council as a Clinical Psychologist (Independent Practice). Experience: A minimum of 3 years of appropriate experience as a Clinical Psychologist after registration with the Health Professions Council of South Africa (HPCSA). Ability to travel within the Cape metropole and surrounds. Excellent managerial, administrative, and leadership skills. Highly developed communication, interpersonal, analytical, and reflexive capacities. Extensive appropriate post-registration experience of clinical service delivery and management of psychology services. Knowledge and expertise in mental health service delivery including direct clinical care, supervision of others, and management of teams. Training and supervision of interns and clinical psychologists. Design and conduct of research, including evidence of post-graduate supervision.
- DUTIES** : Strategic and operational management of the psychological services at the Specialised Mental Health Hospital. Effective Human Resource Management of clinical psychologists and interns at NCMHH. Provide comprehensive psychological treatment of mental health care users with complex clinical conditions. Ensure appropriate training of intern psychologists in line with HPCSA guidelines. Research, teaching, administrative, and social responsiveness to mental health, communities and other stakeholders.
- ENQUIRIES APPLICATIONS** : Dr AJ Malgas Head of Psychology Northern Cape Mental Health Hospital at 081 714 7204  
Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at [nchealthhr@ncpg.gov.za](mailto:nchealthhr@ncpg.gov.za) All applicants must complete an application register when an application is hand delivered.

<b><u>POST 12/87</u></b>	:	<b><u>EMERGENCY MEDICAL SERVICE OPERATIONAL MANAGER REF NO: NCDOH 55/2024</u></b>
<b><u>SALARY</u></b>	:	R961 614 per annum, (TCE Package)
<b><u>CENTRE</u></b>	:	Provincial Office, Kimberley
<b><u>REQUIREMENTS</u></b>	:	Successful completion of the following courses or one of the following qualifications that allows registration with the HPCSA as Paramedic Critical Care Assistant (CCA) program or Recognized National Diploma in Emergency Medical Care. Successful completion of the following courses or one of the following qualifications that allows registration with the HPCSA as Emergency Care Practitioner or Recognized B-Tech degree in Emergency Medical Care. Registration with the HPCSA as Paramedic or Emergency Care Practitioner (ECP). A valid driver's licence. Good organizing skills, ability to perform routine tasks, ability to operate a computer and interpersonal skills. Experience: 3 years' experience after registration with the HPCSA as Paramedic or Emergency Care Practitioner.
<b><u>DUTIES</u></b>	:	Effective and Efficient operational management of Emergency Medical Services. Effective, efficient and sustainable financial resource planning and control. Policy implementation. Effective, efficient and sustainable human resource management and planning. Functions as an on-line supervisor, monitoring district operations to ensure the delivery of quality and cost-effective service. This would include but not be limited to appropriate vehicle utilization and efficient in-service times for crews. Monitor operations to ensure that all Districts comply with EMS Regulations, policies and procedures. Assures that all Districts are compliant with licensing and certification requirements both clinical and non-clinical. Regularly oversees vehicle stocking to ensure they meet or exceed state requirements in regards to maintenance, equipment, supplies and cleanliness. Conducts oversight on Incidents Reports and Accident Reports as required. Coordinates and oversee the EMS procurement process. Implements EMS program goals and objectives. Oversees administration of the EMS inter local Agreement with different Stakeholders. Monitor expenditure and forecasting funds on the EMS annual budget. Investigates complaints. Oversees emergency vehicles, equipment and supplies inspections for compliance. Ensure compliance with EMS Regulations, ordinances, and regulations. Interact regularly with involved jurisdictions, boards, committees, councils and the communication/dispatch centre to identify and resolve problems and seek appropriate creative solutions. Administers the statistical analyses of response time data to evaluate system effectiveness. Prepare oral and written reports. Coordinate communications on audit reports. Participates in evaluating and analysing quality assurance programs for pre-hospital medical care; attend quality assurance meetings; evaluate data and make recommendations. Recommends, develops and implements program and policy changes relating to EMS. Assist, represent and advise the Director on issues related to EMS. Application of Emergency Medical Services knowledge and expertise in program oversight including broad knowledge of up-to date trends, technology, regulations and laws. Develops and presents related reports and proposals to the CRESA administration board, Emergency Medical Services administration board, management team, user agencies, vendors and other interested stakeholders. Represents EMS and/or division at meetings; serves on committees as requested. Provides information and assistance to other departments, outside agencies, and public on assigned functions. Performs related duties as assigned.
<b><u>ENQUIRIES</u></b>	:	Mr M Ntintelo Tel No: (053) 831 2884
<b><u>APPLICATIONS</u></b>	:	Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at <a href="mailto:nhealthhr@ncpg.gov.za">nhealthhr@ncpg.gov.za</a> All applicants must complete an application register when an application is hand delivered.
<b><u>POST 12/88</u></b>	:	<b><u>DEPUTY MANAGER NURSING, SPECIALTY NURSING PROGRAMMES REF NO: 56/2024 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R930 747 per annum, (TCE Package)
<b><u>CENTRE</u></b>	:	Provincial Office, Kimberley
<b><u>REQUIREMENTS</u></b>	:	A basic R425 qualification diploma/degree that allows registration with SANC as a Professional Nurse. A postgraduate nursing qualification in health/nursing service management, with a minimum duration of at least 1 year, accredited with SANC according to SANC standards. A postgraduate qualification in one of the registered specialties of nursing with a minimum duration of at least 1 year, accredited with SANC as follows: Orthopaedics, Paediatrics, Neonatology, Critical care, Theatre technology, Oncology, Nephrology, Advanced Midwifery, Primary Clinical care, Traumatology according to SANC standards. A Nursing Education qualification would be an added advantage. A Valid Driver's Licence is required. Experience: A minimum of 9 years' appropriate/recognisable, experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 4 years of the period referred to above must be appropriate recognisable experience at managerial level.
<b><u>DUTIES</u></b>	:	Provide Guidance and Leadership towards the realization of strategic goals and objectives of the Nursing Directorate and Department. Provide Professional, technical and management support for the provision of quality patient care through proper management of nursing programs. Advocate and ensure the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programmes, regulations, practices, procedures and standards pertaining to nursing. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery and reducing medico-legal risks. Establish, maintain, and participate in inter-professional and multidisciplinary

teamwork that promotes efficient and effective health care. Manage the specialist nursing department at the directorate. Responsible for Nursing Clinical governance in clinical facilities and management towards effective patient care. Implement strategies to increase the number of specialist nurses and training to improve patient care with rigorous programmes. Provide regular reports regarding the progress made re speciality training and speciality in service training. Promote quality of nursing care through sound education and training implementation. Identify opportunities for and foster clinical nursing research. Collaborate in research to improve clinical nursing practice. Compilation of a quality manual which includes nursing policies. Jointly develop and monitor a quality assurance system for clinical training. Manage and utilise resources in accordance with relevant directives and legislation. Development and implementation of nursing related education and training programmes. The incumbents will be performing outreach services within the Department and will be requested to travel extensively within the province.

**ENQUIRIES  
APPLICATIONS**

: Mr R Strydom Tel No: (053) 830 0636  
 : Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at [nchealthhr@ncpg.gov.za](mailto:nchealthhr@ncpg.gov.za) All applicants must complete an application register when an application is hand delivered.

**POST 12/89**

: **MEDICAL OFFICER REF NO: NCDOH 57/2024 (X5 POSTS)**

**SALARY**

: Grade 1: R906 540 per annum  
 : Grade 2: R1 034 373 per annum  
 : Grade 3: R1 197 150 per annum

**CENTRE  
REQUIREMENTS**

: Robert Mangaliso Sobukwe Hospital  
 : Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Registration with HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

**DUTIES**

: The candidate will be expected to render quality patient-care for all patients within in the relevant unit. Exam, investigate, diagnose and the treatment of patients. Participation in activities within the discipline including case presentation and other departmental/unit meetings. Render applicable administration function, attend meetings, workshops and training as directed by the Head of Department. Observe and comply with all departmental policies and guidelines regulating employment relationships and clinical functioning. Perform duties as assigned by the supervisor and other senior officials.

**ENQUIRIES  
APPLICATIONS**

: Dr D.G. Theys Tel No: (053) 8302 102  
 : Please note applications can be hand delivered to the HRM 3<sup>rd</sup> Floor Admin Building or E-Mailed at [nchealthhr@ncpg.gov.za](mailto:nchealthhr@ncpg.gov.za) All applicants must complete an application register when an application is hand delivered.

**POST 12/90**

: **ELECTIRCAL ENGINEER REF NO: NCDOH 58/2024 (X2 POSTS)**

**SALARY**

: R795 147 per annum, (salary will be based on the years of experience post registration as a Professional Engineer with ECSA)

**CENTRE  
REQUIREMENTS**

: Provincial Office, Kimberley  
 : Degree in Engineering, Registered as a Professional Engineer with ECSA (Electrical Engineer), 3 (three) years' experience post qualification in Engineering, A valid driver's Licence, Computer literacy.

**DUTIES**

: To assist to manage the delivery of the infrastructure-built environment programmes and projects in line with the Provincial IDMS. Assist to prepare the construction procurement strategy in the Infrastructure Programme Management Plan. Assist to prepare Packages/Individual Project Briefs. Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan. Assist to monitor the reports and designs. Assist to manage the interface between the end – user/community structures and Implementing Agent/s.

**ENQUIRIES  
APPLICATIONS**

: Mr P Riet Tel No: (053) 8302 1177  
 : Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at [nchealthhr@ncpg.gov.za](mailto:nchealthhr@ncpg.gov.za) All applicants must complete an application register when an application is hand delivered.

<b><u>POST 12/91</u></b>	:	<b><u>MECHANICAL ENGINEER REF NO: NCDOH 59/2024 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R795 147 per annum, (salary will be based on the years of experience post registration as a Professional Engineer with ECSA)
<b><u>CENTRE</u></b>	:	Provincial Office, Kimberley
<b><u>REQUIREMENTS</u></b>	:	Degree in Engineering. Registered as a Professional Engineer with ECSA (Mechanical Engineer). Three years' experience post qualification. A valid Driver's Licence. Computer Literate.
<b><u>DUTIES</u></b>	:	To assist to manage the delivery of the infrastructure-built environment programmes and projects in line with the Provincial Infrastructure Delivery Management System (IDMS). Prepare the construction of procurement strategy and the Programme Management Plan. Prepare and /or approve Packages / Individual Project Briefs. Participate in the procurement of Professional Service Providers and Contractors. Contribute to the review and acceptance of the Infrastructure Programme Management Plan. Monitor the implementation of programmes/projects. Approve project stage reports and designs. Manage the interface between end user/community structures and implanting agent/s.
<b><u>ENQUIRIES</u></b>	:	Mr P Riet Tel No: (053) 8302 1177
<b><u>APPLICATIONS</u></b>	:	Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at <a href="mailto:nhealthhr@ncpg.gov.za">nhealthhr@ncpg.gov.za</a>
<b><u>POST 12/92</u></b>	:	<b><u>CONSTRUCTION PROJECT MANAGER REF NO: NCDOH 60/2024 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R759 147 per annum, (salary will be based on years of experience post registration as a Professional Construction Manager)
<b><u>CENTRE</u></b>	:	Provincial Office, Kimberley
<b><u>REQUIREMENTS</u></b>	:	Degree in the Built Environment. Registered as a Professional Construction Project Manager with SACPCMP is compulsory, 4 (four) years and 6 (six) months certified experience. A valid Driver's Licence. Computer Literacy.
<b><u>DUTIES</u></b>	:	To assist to manage the delivery of the infrastructure-built environment programmes and projects in line with the Provincial IDMS. Assist to prepare the construction procurement strategy and the Infrastructure Programme Management Plan. Assists prepare Packages/Individual Project Briefs. Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan. Assist to monitor the implementation of programmes/Projects. Make inputs to different Project Stage reports and designs. Assist to manage the interface between the end- user/ community structures and implementing Agent/s.
<b><u>ENQUIRIES</u></b>	:	Mr P Riet Tel No: (053) 8302 1177
<b><u>APPLICATIONS</u></b>	:	Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at <a href="mailto:nhealthhr@ncpg.gov.za">nhealthhr@ncpg.gov.za</a> All applicants must complete an application register when an application is hand delivered.
<b><u>POST 12/93</u></b>	:	<b><u>CANDIDATE CONSTRUCTION PROJECT MANAGER REF NO: NCDOH 61/2024 (X1 POST)</u></b> (Contract post aligned to the Public Service Amended Regulations 2023)
<b><u>SALARY</u></b>	:	R687 147 per annum
<b><u>CENTRE</u></b>	:	Provincial Office, Kimberley
<b><u>REQUIREMENTS</u></b>	:	An Honors Degree in the Built Environment Field of Study, B Tech qualification in the Built Environment with a minimum of one year experience, A National Higher Diploma in the build environment with a minimum of Eighteen months experience, A National Diploma in the build environment with a minimum of two years' experience. Registered as a Candidate Construction Project Manager with SACPCMP is compulsory. A valid Driver's Licence. Computer Literacy.
<b><u>DUTIES</u></b>	:	To assist to manage the delivery of the infrastructure-built environment programmes and projects in line with the Provincial IDMS. Assist to prepare the construction procurement strategy and the Infrastructure Programme Management Plan. Assists prepare Packages/Individual Project Briefs. Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan. Assist to monitor the implementation of programmes/Projects. Make inputs to different Project Stage reports and designs. Assist to manage the interface between the end- user/ community structures and implementing Agent/s.
<b><u>ENQUIRIES</u></b>	:	Mr P Riet Tel No: (053) 8302 1177
<b><u>APPLICATIONS</u></b>	:	Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at <a href="mailto:nhealthhr@ncpg.gov.za">nhealthhr@ncpg.gov.za</a> All applicants must complete an application register when an application is hand delivered.
<b><u>POST 12/94</u></b>	:	<b><u>QUANTITY SURVEYOR PRODUCTION GRADE A, B, C REF NO: NCDOH 62/2024 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R687 879 per annum, (salary will be based on the years of experience post registration as a Professional Quantity Surveyor)
<b><u>CENTRE</u></b>	:	Provincial Office, Kimberley
<b><u>REQUIREMENTS</u></b>	:	Degree in Quantity Surveying or Relevant Qualification. Three years post qualification Quantity Survey Experience Required. Compulsory Registration with SACQSP as a Professional Quantity Surveyor. Valid Driver's Licence.

<b><u>DUTIES</u></b>	:	To assist to manage the delivery of the infrastructure-built environment programmes and projects in line with the Provincial IDMS. Assist to prepare the construction procurement strategy in the Infrastructure Programme Management Plan. Assist to prepare Packages/Individual Project Briefs. Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan. Assist to monitor the reports and designs. Assist to manage the interface between the end – user/community structures and Implementing Agent/s. Undertake Research.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr P Riet Tel No: (053) 8302 1177
<b><u>POST 12/95</u></b>	:	<b><u>OPERATIONAL MANAGER (GENERAL) REF NO: NCDOH 64/2024 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R497 193 per annum
<b><u>CENTRE</u></b>	:	Robert Mangaliso Sobukwe Hospital
<b><u>REQUIREMENTS</u></b>	:	Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse Experience: A minimum of 7 years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing.
<b><u>DUTIES</u></b>	:	Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Coordinate and monitor the implementation of the nursing care plan and evaluation thereof. Provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients. Maintain constructive working relationships with nursing and other stakeholders (i.e inter professional, intersectoral and multidisciplinary team). Manage and monitor proper utilization of human, financial and physical resources.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms. M Visser Tel No: (053) 802 2911
<b><u>POST 12/96</u></b>	:	<b><u>PROFESSIONAL NURSE (SPECIALTY NURSING) REF NO: NCDOH 65/2024</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R431 264 – R497 193 per annum Grade 2: R528 696 – R645 720 per annum
<b><u>CENTRE</u></b>	:	Poffader CHC
<b><u>REQUIREMENTS</u></b>	:	Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in one of the specialties: Child Nursing Science, Gerontological Nursing Science, Medical and Surgical Nursing Science, Advanced Midwifery and Neonatal Nursing Science, Advanced Psychiatric Nursing Science, Paediatric Nursing Science, Advanced Paediatric and Neonatal Nursing Science, Intensive Nursing Science, Oncology Nursing Science, Operating Theatre Nursing Science, Ophthalmic Nursing Science& Orthopaedic Nursing science and/or other relevant specialty. Experience: <b>Grade 1:</b> Minimum of 4 years' experience appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC as a Professional Nurse with the SANC in General Nursing, <b>Grade 2:</b> Minimum of 14 years' appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.
<b><u>DUTIES</u></b>	:	Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework: To assist in planning/organising and monitoring of the objectives of the specialised unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patient, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/housekeeping staff and to give guidance. To ensure continuity of patient care on all levels e.g. workbook, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital e.g. during operational meetings with nursing supervisor and subordinates. Participation in training and research: To assist in orientation, induction and mentoring of all nursing staff and orientation of other staff. To assist in the planning and co-ordination of training and promote learning opportunities for all nursing categories i.e. on the job training. To complete patient related data and partake in research. Provision of Support to Nursing Services: To assist with relief duties of the supervisor and act as junior shift-leader on both day and night shift. To partake in overall specialized unit functions, i.e. team building Maintain professional growth/ethical standards and self-development: To maintain the Code of Conduct: Public Service. Professional Body. Seek learning opportunities: In-service training.
<b><u>ENQUIRIES</u></b>	:	Mr D Grootboom Tel No: (027) 712 1601

<b><u>APPLICATIONS</u></b>	:	Please note applications can be hand delivered to 7 Rivierstreet, Springbok or E-Mailed to <a href="mailto:Namakwahealthhrm@gmail.com">Namakwahealthhrm@gmail.com</a> . All applicants must complete an application register when an application is hand delivered.
<b><u>POST 12/97</u></b>	:	<b><u>PROFESSIONAL NURSE (SPECIALTY) REF NO: NCDOH 66/2024 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R431 265 – R497 193 per annum Grade 2: R528 696 – R645 720 per annum
<b><u>CENTRE</u></b>	:	Northern Cape Mental Health & DRTB
<b><u>REQUIREMENTS</u></b>	:	Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as a Professional Nurse. A post - basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in one of the specialities: Child Nursing Science, Gerontological Nursing Science, Medical and Surgical Nursing Science, Advanced Midwifery and Neonatal nursing science, advanced Psychiatric Nursing Science, Paediatric Nursing Science, Advanced Paediatric and Neonatal Nursing Science, Intensive Nursing Science, Oncology Nursing Science, Clinical Nursing Science, Health Assessment and Treatment (PHC), Operating Theatre Nursing Science, Ophthalmic Nursing Science & Orthopaedic Nursing Science and / or other relevant speciality. Experience: <b>Grade 1:</b> Minimum of 4 years' experience appropriate/ recognizable in nursing experience after registration as a Professional Nurse with the SANC as a Professional Nurse with the SANC in General Nursing, <b>Grade 2:</b> Minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing - At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<b><u>DUTIES</u></b>	:	Provide optimal, holistic, specialised nursing care with set standards and within a professional / legal framework. Effective utilisation of resources. Provide support to nursing services. Maintain professional growth/ethical standards and self-development. Provide clinical services for severe chronic mental illness within a professional/legal framework. Provide clinical advice and support to CNP's, MO's in managing non-severe chronic Mental Illness/diseases (CMD's). Effective management of human resources and assist with supervisory functions. Participate in training, research, mortality and morbidity meetings and clinical governance meetings. Management and completion of all administrative tasks related to clinical work. Implementation of prevention programmes for substance abuse in the sub-district.
<b><u>ENQUIRIES</u></b>	:	Ms A Mintor, Assistant Manager Nursing Tel No: (053) 802 3601
<b><u>APPLICATIONS</u></b>	:	Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at <a href="mailto:nchealthhr@ncpg.gov.za">nchealthhr@ncpg.gov.za</a> All applicants must complete an application register when an application is hand delivered.
<b><u>POST 12/98</u></b>	:	<b><u>DIETICIAN NCDOH 68/2024 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R359 622 – R408 201 per annum Grade 2: R420 015 – R477 771 per annum Grade 3: R491 676 – R595 251 per annum
<b><u>CENTRE</u></b>	:	Abraham Esau Hospital
<b><u>REQUIREMENTS</u></b>	:	An appropriate qualification in Dietetics/Nutrition that allows for registration with the HPCSA as Dietician/Nutritionist. Current registration with HPCSA as Dietician/Nutritionist. Completion of one – year Community Service as Dietician or minimum of one – year formal working experience in the field. A valid driver's licence. Experience: <b>Grade 1:</b> None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA). <b>Grade 2:</b> Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa. <b>Grade 3:</b> Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
<b><u>DUTIES</u></b>	:	Nutrition promotion, prevention and treatment throughout the life cycle. Promotion, protection and support of infant feeding and growth monitoring. Nutrition support and treatment for specific conditions, including TB/ HIV NCD's and any other medical condition requiring specialised nutritional guidance to in and out patients. Manage and implementation of nutrition specialised supplementation programmes to in and out patients. Implementation and coordination of health awareness events, campaigns and outreaches within the field. Training of all health worker categories in various aspects of nutrition related to available policies and guidelines e.g. MBFI, GMP and SAM. Monitoring and support to food service in institutions. Administrative, monitoring and reporting duties related to the programme responsibilities.
<b><u>ENQUIRIES</u></b>	:	Mr D Grootboom Tel No: (027) 712 1601
<b><u>APPLICATIONS</u></b>	:	Please note applications can be hand delivered to 7 Rivierstreet, Springbok or E-Mailed to <a href="mailto:Namakwahealthhrm@gmail.com">Namakwahealthhrm@gmail.com</a> . All applicants must complete an application register when an application is hand delivered.

<b><u>POST 12/99</u></b>	:	<b><u>OCCUPATIONAL THERAPIST (CLINICAL) REF NO: NCDOH 69/2024 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade1: R359 622 per annum Grade 2: R420 015 per annum Grade 3: R491 676 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Northern Cape Mental Health & DRTB A degree in Occupational Therapy. Registration with the HPCSA. One-year relevant experience after registration with the HPCSA as Occupational Therapist. Independent registration with HPCSA. A driver's licence will be an advantage. Experience: <b>Grade 1:</b> None or 1-year relevant experience, after registration as an Occupational Therapist with recognized Health Professional Council in respect of foreign qualified Occupational Therapist. <b>Grade 2:</b> 10 years appropriate experience after registration with HPCSA as an Occupational Therapist or 11 years relevant experience, after registration as a Radiographer with recognized Health Professional Council in respect of foreign qualified Occupational Therapist. <b>Grade 3:</b> 20 years appropriate experience after registration with HPCSA as an Occupational Therapist or 21 years relevant Experience, after registration as an Occupational Therapist with recognized Health Professional Council in respect of foreign qualified Occupational Therapist.
<b><u>DUTIES</u></b>	:	Provide an Occupational Therapy service to Mental Health Care Users (Acute and chronic). Execute optimal and evidence based Occupational Therapy intervention for individual and group treatment for in – and out – patients primarily for Psychiatric patients and in all other areas of OT if deemed necessary by the HOD. Administer standardized and clinical assessments to patients requiring FCEs and other clinical reports. Develop own skills and knowledge on continuing basis by participating in regular MDT case discussions, identifying and attending relevant courses, workshops, work groups etc. Plan and implement health awareness campaigns and staff in service training. Execute all patients and departmental related administrative tasks including data compilation, stock management, various internal and external meetings and submission of monthly reports. Administer PMDS and evaluation of support staff. Participate in the mentorship and training of community service therapists, OTT and students. Adhere to NCS and other quality assurance requirements. Participate and implement the departmental policy on training and continuous professional development to ensure departmental standards effective patient service delivery, in line with National Standards.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr. A Malgas, Head of Psychology / Mr A Links CEO Tel No: (053) 802 3601 Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at <a href="mailto:nchealthhr@ncpg.gov.za">nchealthhr@ncpg.gov.za</a> All applicants must complete an application register when an application is hand delivered.
<b><u>POST 12/100</u></b>	:	<b><u>PHYSIOTHERAPIST REF NO: NCDOH 70/2024 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R359 622 – R408 201 per annum Grade 2: R420 015 – R477 771 per annum Grade 3: R491 676 – R595 251 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Kuruman District Hospital Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession. Registration with the HPCSA in the relevant profession. Experience: <b>Grade 1:</b> None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA). <b>Grade 2:</b> Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa. <b>Grade 3:</b> Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
<b><u>DUTIES</u></b>	:	Render Physiotherapy services in allocated wards, develop clinical guidelines and protocols in line with the National and Provincial strategies and monitor the implementation and compliance thereof, Manage Human Resource and participate in continuous professional development programmes, Coordinate and ensure the promotion & marketing of Physiotherapy Services in the hospital and community, Initiate, implement & monitor quality assurance programs.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr KM Taolo Tel No: (053) 775 1149 Please note applications can be hand delivered to 1 Petso Street, Kagisho Health Center, Mothibistad or E-Mailed at <a href="mailto:Imoemedi@ncpg.gov.za">Imoemedi@ncpg.gov.za</a> . All applicants must complete an application register when an application is hand delivered.
<b><u>POST 12/101</u></b>	:	<b><u>PHYSIOTHERAPIST REF NO: NCDOH 71/2024 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R359 622 – R408 201 per annum Grade 2: R420 015 – R477 771 per annum Grade 3: R491 676 – R595 251 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Robert Mangaliso Sobukwe Hospital Degree in Physiotherapy. Original registration certificate with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist: Independent Practice. Community service applicants must have independent Physiotherapist practitioner registration by the time of appointment. Experience: <b>Grade 1:</b> Experience: None after registration with the HPCSA in respect of RSA



qualified employees who performed community service, as required in South Africa. One (1) year relevant experience after registration with the Health Professional Council of South Africa in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** Experience: Minimum of 10 years relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees who performed community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Experience: Minimum of 20 years relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

**DUTIES** : Responsibility for a clinical caseload – assessing, treating and rehabilitating patients, ensuring continuity of care and provision of assistive aids and mobility devices. Maintain up to date and accurate clinical records and daily statistics, and write reports. Participate in after-hours duties which include weekend and public holidays. Promote good health practices and ensure optimal care of the patient. Function within a multi-disciplinary team. Implementation of departmental policies and procedures. Ensure responsible utilisation of equipment and consumable resources of the department. Participate in clinical and non-clinical departmental activities and meetings as allocated by supervisor. Provide assistance and training to junior staff and student physiotherapists.

**ENQUIRIES APPLICATIONS** : Ms. M Visser Tel No: (053) 802 2911  
: Please note applications can be hand delivered to the HRM 3<sup>rd</sup> Floor Admin Building or E-Mailed at [mshhr@ncpg.gov.za](mailto:mshhr@ncpg.gov.za). All applicants must complete an application register when an application is hand delivered.

**POST 12/102** : **PROFESSIONAL NURSE (GENERAL NURSING) REF NO: NCDOH 72/2024 (X9 POSTS)**

**SALARY** : Grade 1: R293 670 – R337 860 per annum  
Grade 2: R358 626 – R409 275 per annum  
Grade 3: R431 265 – R543 969 per annum

**CENTRE** : John Taolo Gaetsewe District Office (X1 Post)  
Kuruman District Hospital (X5 Posts)  
Tshwaragano District Hospital (X1 Post)  
Pietersham PHC (X1 Post)  
Rustontein Clinic (X1 Post)

**REQUIREMENTS** : Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years' experience appropriate /recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** A minimum of 20 years' experience appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.

**DUTIES** : Provide directional and supervision for the implementation of nursing plan (clinical practice/quality. Implementation standard practice and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing care. Maintain construction working relationship the nursing and other stakeholder. Utilise human, material and physical resources efficiently and effectively conduct inventory of equipment.

**ENQUIRIES APPLICATIONS** : Mr KM Taolo Tel No: (053) 775 1149  
: Please note applications can be hand delivered to 1 Petso Street, Kagisho Health Center, Mothibstad or E-Mailed at [Imoemedi@ncpg.gov.za](mailto:Imoemedi@ncpg.gov.za). All applicants must complete an application register when an application is hand delivered.

**POST 12/103** : **PROFESSIONAL NURSE (GENERAL NURSING) REF NO: NCDOH 73/2024 (X6 POSTS)**

**SALARY** : Grade 1: R293 670 – R337 860 per annum  
Grade 2: R358 626 – R409 275 per annum  
Grade 3: R431 265 – R543 969 per annum

**CENTRE** : Robert Mangaliso Sobukwe Hospital

**REQUIREMENTS** : Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse. Experience: **Grade 1:** None **Grade 2:** A minimum of 10 years' experience appropriate /recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** A minimum of 20 years' experience appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.

<b><u>DUTIES</u></b>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms. M Visser Tel No: (053) 861 4770 Applications must be e-mailed to <a href="mailto:rmsshr@ncpg.gov.za">rmsshr@ncpg.gov.za</a> hand delivered at Please note applications can be hand delivered to the HRM 3 <sup>rd</sup> Floor Admin Building. All applicants must complete an application register when an application is hand delivered.
<b><u>POST 12/104</u></b>	:	<b><u>PHARMACIST ASSISTANT (POST BASIC) REF NO: NCDOH 74/2024 (X1 POST)</u></b>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R239 682 – R339 840 per annum Okiep Clinic Registration with the South African Pharmacy Council (SAPC) as Pharmacist Assistant (Post Basic) Experience: <b>Grade 1:</b> None after registration with the SAPC as Pharmacist Assistant (Post Basic) <b>Grade 2:</b> A minimum of 5 years' appropriate experience as a Pharmacist Assistant (Post Basic) after registration with the SAPC. <b>Grade 3:</b> A minimum of 13 years' appropriate experience as a Pharmacist Assistant (Post Basic) after registration with the SAPC.
<b><u>DUTIES:</u></b>	:	Assist in training of Learner Basic Pharmacist Assistants. Procure, store and distribute medical stock throughout the institution. Optimally counsel patients. Effective stock control. Inform staff in all hospital departments with regard to medicine, relative medicine costs and cost-effective usage. Provide pharmaceutical service to hospital departments and primary health care facilities. Collect information for research purposes. Provide an effective support service to the Pharmacists within the District.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr D Grootboom Tel No: (027) 712 1601 Please note applications can be hand delivered to 7 Rivierstreet, Springbok or E-Mailed to <a href="mailto:Namakwahealthhr@gmail.com">Namakwahealthhr@gmail.com</a> . All applicants must complete an application register when an application is hand delivered.
<b><u>POST 12/105</u></b>	:	<b><u>EMERGENCY CARE OFFICER REF NO: NCDOH 75/2024 (X4 POSTS)</u></b>
<b><u>SALARY CENTRE REQUIREMENTS:</u></b>	:	Grade 1: R169 737 – R191 985 per annum Grade 3: R197 343 – R255 087 per annum Emergency Medical Services Kgalagadi, John Taolo Gaetsewe District <b>Grade 1:</b> Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with the HPCSA as Basic Ambulance Assistant. Registration with the HPCSA as Basic Ambulance Assistant (BAA). <b>Grade 3:</b> Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant. Registration with the HPCSA as Ambulance Emergency Assistant (AEA). Experience: Grade 1: None after registration with the HPCSA as Basic Ambulance Assistant Grade 3: None after registration with the HPCSA as Ambulance Emergency Assistant.
<b><u>DUTIES</u></b>	:	Effective, Quality pre- hospital Emergency Care Service. Maintenance of Emergency Vehicles and Equipment. Effective Communication with regards to patients, colleagues and other service and member of public. Effective maintaining Admin Function. Effective support of Supervisor.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr M. Ntintelo Tel No: (053) 831 2272/ 053 831 2884/ 053 831 2260 Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at <a href="mailto:nchealthhr@ncpg.gov.za">nchealthhr@ncpg.gov.za</a> . All applicants must complete an application register when an application is hand delivered.
<b><u>POST 12/106</u></b>	:	<b><u>NURSING ASSISTANT REF NO: NCDOH 76/2024 (X2 POSTS)</u></b>
<b><u>SALARY CENTRES REQUIREMENTS</u></b>	:	Grade 1: R157 761 – R175 728 per annum Grade 2: R184 026 – R205 281 per annum Grade 3: R216 876 – R264 948 per annum Bergsig Clinic (X1 Post) Brandvlei CHC (X1 Post) Qualification that allows registration with the South African Nursing Council (SANC) as Nursing Assistant. Registration with South African Nursing Council (SANC) as Nursing Assistant. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years' experience after registration with the SANC as a nursing assistant. <b>Grade 3:</b> A minimum of 20 years of experience after registration with the SANC as Nursing Assistant.
<b><u>DUTIES</u></b>	:	Assist patients with activities of daily living (physical care). Provide elementary clinical nursing care. Effective utilisation of resources.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr D Grootboom Tel No: (027) 712 1601 Please note applications can be hand delivered to 7 Rivierstreet, Springbok or E-Mailed to <a href="mailto:Namakwahealthhr@gmail.com">Namakwahealthhr@gmail.com</a> . All applicants must complete an application register when an application is hand delivered.

<b><u>POST 12/107</u></b>	:	<b><u>NURSING ASSISTANT REF NO: NCDOH 77/2024 (X3 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R157 761 – R175 728 per annum Grade 2: R184 026 – R205 281 per annum Grade 3: R216 876 – R264 948 per annum
<b><u>CENTRE</u></b>	:	Kuruman District Hospital (X1 Post) Tshwaragano District Hospital (X1 Post) Mecwetsaneneng Clinic (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Qualification that allows registration with the SANC as Nursing Assistant. Registration with SANC as Nursing Assistant. Experience: <b>Grade 1:</b> None after registration with the SANC as a Nursing Assistant. <b>Grade 2:</b> A minimum of 10 years' experience after registration with the SANC as a nursing assistant. <b>Grade 3:</b> A minimum of 20 years of experience after registration with the SANC as Nursing Assistant.
<b><u>DUTIES</u></b>	:	Assist patients with daily activities. Provide elementary clinical nursing care. Maintain professional, ethical growth and seek self-development. Assist in management of material resources.
<b><u>ENQUIRIES</u></b>	:	Mr KM Taolo Tel No: (053) 775 1149
<b><u>APPLICATIONS</u></b>	:	Please note applications can be hand delivered to 1 Petso Street, Kagisho Health Center, Mothibistad or E-Mailed at <a href="mailto:lmoemedi@ncpg.gov.za">lmoemedi@ncpg.gov.za</a> . All applicants must complete an application register when an application is hand delivered.